GETTING MORE FROM YOUR YOUR RECTECH STACK

AUTOMATION. INNOVATION. EFFICIENCY.

RGS

omni
talent is everything

"I've been working with RGS since I started Omni some 20 years ago. I needed a software development partner that could not only develop bespoke systems but also provide creative technical input for us in order to help grow the new business. Over the intervening years we have successfully grown our business and RGS have always ensured that our systems have grown with us."

– Robert Leggett, CEO, Omni RMS Ltd

THE EVOLVING WORLD OF RECTECH

We are all increasingly reliant on technology. In the recruitment and workforce management HR sector, the speed of digital transformation is phenomenal, with reliance on multiple systems for recruitment, selection and appointment running alongside software solutions for ATS CRM, payroll and management.

Keeping up with technology is one thing, using it to competitive advantage quite another. As proven by COVID when almost every organisation had to rapidly adapt to remote working and online meetings, the ability to adopt new technologies quickly and seamlessly can make all the difference. Ongoing, your agency needs to be able to grasp the opportunity to use technology to improve productivity and provide a seamless service to candidates, end clients and suppliers alike. All of this can be achieved with the right application of data and automated technology solutions – and we can help.

Our approach is to become an extension to your in-house team, providing the support you need to get the most out of your existing technology. We also act as your trusted advisors, showing you how new and emerging technologies can be adapted to improve performance. By getting to know your organisation in-depth, we can help you see where technology can give you distinct competitive advantage, helping you serve clients better and work even more effectively.

70%

of talent professionals say virtual recruiting will become the new standard

source: LinkedIn Global Talent Trends 2020

Enquire now at info@rgsit.com

KEY ELEMENTS OF YOUR RECTECH STACK

Technology should enable your business to operate efficiently and effectively. Furthermore, your technology should be a differentiator, helping you to attract the best clients, the best candidates and the best staff.

The challenge is to adopt the technology that will make the biggest difference, and ensure it is fully integrated for a one-world view of your entire operation. User experience is key – your tech should make life easier for all stakeholders.

Considering incorporating these elements into your business? Speak to us for tailored advice on the software you need to meet your business requirements.

CANDIDATE ATTRACTION:
- Job Posting
- Application Management
- CV Parsing
- Website/Job Boards
- Social Media
- Searching

QUALIFICATION & SCREENING:
- Right-to-Work Check
- Pre-Screen Q&A
- Testing
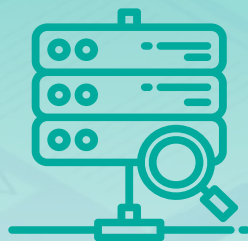- Assessment
- Verification
- Profiling

INTERVIEW & ONBOARDING:
- Referencing
- Structured Interview
- Scheduling
- Feedback
- Contracts
- Onboarding

TALENT MANAGEMENT:
- Talent & Aquisition
- Payroll
- Talent Pools
- Probation Management
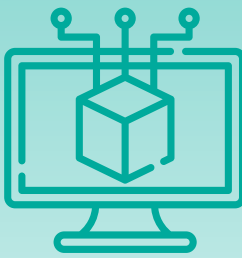- Appraisals
- Learning & Development

CONTENT MANAGEMENT SYSTEM:
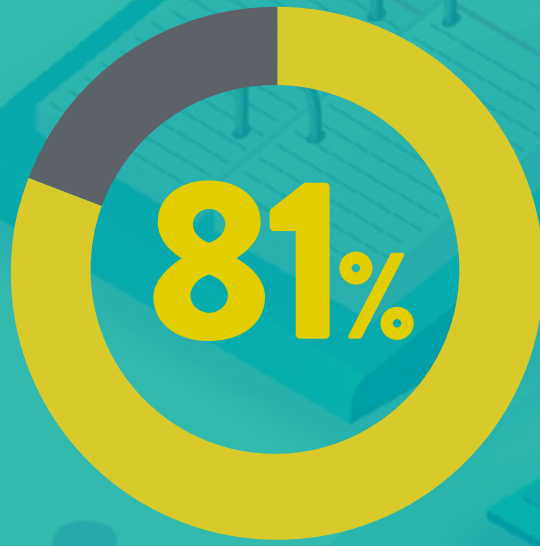- Application Tracking System
- Vendor Management System

COMPLETE INTEGRATED SOLUTIONS:
- Hardware
- Software
- Comms & VOIP
- Licence Management

55% of talent professionals say they need help putting people analytics into place
source: LinkedIn Global Talent Trends 2020

81% of talent professionals agree virtual recruiting will continue post-Covid
source: LinkedIn Global Talent Trends 2020

OUR SERVICES

We are a multi-disciplinary team of technology specialists who understand how to unlock data and turn it into information you can use to grow your business.

For us, it's all about understanding your specific needs, developing your bespoke software solution, and then integrating it into your current RecTech stack to ensure everything is working together for maximum efficiency.
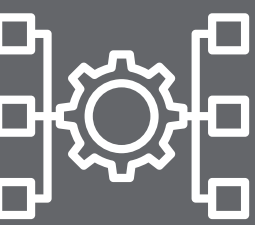
We offer a comprehensive range of support services, including:

BUSINESS INTELLIGENCE
Identify what data you should be collecting and use data insights to enhance productivity.

DIGITAL TRANSFORMATION
Modernise your digital engagement and improve your customer service experience.

PROCESS AUTOMATION
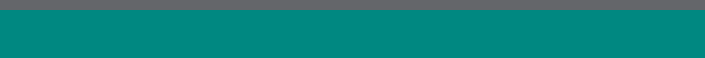Streamline your customer and internal processes for increased efficiency.

BESPOKE SOFTWARE DEVELOPMENT
Create a future-proof and competitive business with unique software development.

APP DEVELOPMENT
Develop unique mobile and web apps to deliver flawless user experiences.

IT CONSULTANCY
Provide guidance and support to ensure your IT projects are executed perfectly – from upgrading software to GDPR protections.

socialmediacheck.com

Employers these days are increasingly looking to social media in order to assess a candidate's suitability. Working with SocialMediaCheck.com we were able to create a solution which works for both candidates and employers and ensures that hirers are getting the full picture.

SocialMediaCheck.com provides a fully automated risk assessment for social media. Analysis includes examples of hate speech, extremist views, images of a violent or sexual nature, trolling, and statements with negative sentiment.

- ✔ Reports generated in minutes not days
- ✔ Automated analysis, extraction and report generation
- ✔ 100% private (no human intervention at any stage)
- ✔ Consent obtained for Public AND Private posts
- ✔ Secure UK-based solution (ISO 27001 compliant)
- ✔ Fully GDPR compliant
- ✔ End-Users can clean-up their Social Media accounts

OUR APPROACH

We'll develop a technology solution to give you a competitive advantage.

Whether you need just one of our services or a combination of them all to modernise and digitise your HR processes, our straight-forward, four-step process enables us to get under the skin of your business, understand your requirements, and then use Agile methodology to ensure your project is delivered successfully, on time, and on budget.

Get in touch now for a free 1-hour, no obligation consultation to discuss your technology needs.

BENEFITS

A multi-disciplinary consultancy practice with a number of in-house specialists

- *Enhance customer experience*
- *Improve staff efficiency*
- *Use resources well*
- *Maximise data insights*
- *Increased time & tech for innovation*
- *Competitive cost – we'll work within your budget*
- *Agile methodology for paced delivery*
- *Bespoke solutions*
- *Ongoing expert advice & support*

1 DISCOVER

You don't need to have a clear picture of exactly what you need. We have a wide range of experience in the recruitment and workforce management industry, so we understand how impactful the right technology can be within your sector. By speaking to you individually and understanding your business and goals, we will help you identify how technology can improve your productivity, allowing you to serve your customers better and gain a competitive advantage.

2 ASSESS

Whether you require a brand new, bespoke system, or need to add business intelligence to an existing system, we will assess your current IT systems and advise the best approach to achieve your goals. We have the knowledge and experience to bring meaning and clarity to projects of any complexity.

3 DESIGN & BUILD

We will work as your trusted guide, helping you get the best out of your current technology. We will also identify gaps and advise how you can use technology to improve operational effectiveness and grow your organisation. This proactive support makes all the difference.

4 SUPPORT

We believe in long-term, mutually beneficial relationships – after we've delivered your solution, we will stay with you to assist you with usage and maintenance. Plus, as your requirements change over time, we'll support you with any updates and enhancements, so you stay ahead of the competition.

Let's connect! Let us help you digitise your future and maximise your efficiency by harnessing the powers of data and technology. Speak to us for tailored advice on the software you need to meet your business' digital requirements.

BEGIN YOUR DIGITAL JOURNEY WITH RGS IT.

SPEAK TO US

GET IN TOUCH TO ARRANGE A FREE, 1 HOUR EXPLORATORY
CONVERSATION TO DISCUSS YOUR TECHNOLOGY NEEDS.

RGSIT.COM

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